

Health & Safety Policy - Issue 12 (01-2019)**Health & Safety at Work Policy Statement**

The Health & Safety at Work Act 1974 requires CR Civil Engineering Ltd to ensure, so far as is reasonably practicable, the health and safety of our employees and anyone else who may be affected by our acts or omissions.

CR Civil Engineering Ltd defined performance standard is zero accidents and cases of ill health; compliance with statutory requirements will be the minimum acceptable standard adopted to achieve this goal. In order to carry out this policy, responsibilities for health and safety have been clearly defined, allocated and accepted at all levels. All employees must play their part in implementing this policy if safety standards are to continuously improve.

When implementing the requirements of this policy we will:

- Provide appropriate resources and working conditions for the prevention or work-related injuries and ill health.
- Carry out risk assessments of our activities and implement effective control measures to eliminate and reduce occupational health and safety risks to acceptable levels; including where necessary the implementation of effective safe systems of work.
- Provide ongoing consultation and participation of employees and their representatives.
- Provide employees with the necessary information, instruction and training through positive management and appropriate supervision; in order to ensure activities can be performed safely and without harm.
- Provide our employees with the best and most up to date tools and equipment to enable them to work safely.
- Set and monitor objectives across the business; which will ensure the continual improvement in its occupational health and safety performance and management systems.
- Work with our customers to ensure our employees have a safe, healthy and enjoyable environment in which to work.

The arrangements in place to implement this policy form part of the Company's day to day operational procedures and as such are reviewed on a continuous basis. Where opportunities for improvement in safety standards or safety problems are identified they will be tackled promptly, and with sufficient resources, to ensure that they are dealt with adequately.

The implementation of this policy will be monitored throughout the Company's activities in order to ensure compliance with its objectives and will be formally reviewed on an annual basis.

We will ensure that this policy is communicated and available to all relevant stakeholders as appropriate.



David Vyron Carl Roberts
Managing Director