

**Recruitment Policy - Issue 10 (01-2019)****Recruitment Policy Statement**

CR Civil Engineering Ltd recognises its staff as being fundamental to its success. A strategic and professional approach to recruitment processes helps enable the business to attract and appoint employees with the necessary skills and attributes to fulfil its strategic aims and support the Company's values.

CR Civil Engineering Ltd is committed to ensuring that the recruitment and selection of employees is conducted in a manner that is systematic, efficient, effective and promotes equality of opportunity.



David Vyron Carl Roberts  
Managing Director