

Road Safety Policy - Issue 12 (07-2019)**Road Safety Policy Statement**

CR Civil Engineering Ltd acknowledges the hazards and risks associated with driving at work and has implemented the following arrangements to ensure all of the vehicles that are used for business purposes are effectively managed to reduce the risk of road related incidents and accidents to as low as is reasonably practicable.

The Transport Manager will ensure that all drivers of Company vehicles are competent and fit to drive the class of vehicle needed by the organisation; this will be carried out by validating employee driving credentials and / or medical fitness at induction.

Further checks will be undertaken on a regular basis to check employee licences for evidence of driving endorsements. Where there is a belief that an employee may be suffering from an illness that may affect their ability to drive, an appropriate medical check will be also be undertaken.

The Transport Manager shall ensure:-

- All our HGV's meet the Fleet Operator Recognition Scheme standards.
- For weight exceeding 44,000kg, STGO 1 plate to be fitted to the front of the vehicle.
- A.D.R. fuel carriage must not exceed 999ltrs.

Employee Responsibilities

Primary responsibility for the operation of any vehicle rests with the driver. To ensure that the vehicle is fit for purpose and roadworthy, appropriate checks must be undertaken prior to starting the journey (e.g. checking lights, tyres, brakes);

The driver must also ensure that the vehicle is kept in a safe and roadworthy condition as detailed in its operating manual to comply with the relevant Road Traffic Laws. Engine idling must be kept to a minimum, where appropriate the vehicles engine must be isolated to reduce environmental emissions.

The driver is responsible for informing his / her direct supervisor of any driving licence endorsements, including pending endorsements and any incidents of ill health which may affect his / her ability to drive safely.

Where a driver believes that they maybe suffering from fatigue and tiredness, the following action must be taken:

- Do not try to complete the journey (you might never arrive).
- Find somewhere safe to stop (not the hard shoulder).
- Drink one or two cups of strong coffee or other high caffeine drinks.
- Take a nap of about 15 minutes.

Any road traffic incident must be reported to the Transport Manager using the organisation's incident reporting procedure.

Drivers of Company vehicles must never operate mobile phones or other hand held devices whilst at the wheel.



David Vyron Carl Roberts
Managing Director